

The South West School of Dance

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THE SOUTH WEST SCHOOL OF DANCE CODE OF CONDUCT & STUDENT BEHAVIOUR POLICY

The emphasis within The South West School of Dance is to encourage a love of dance, and through this to develop confidence, poise, co-ordination, fitness, musicality and self-discipline. The teaching team strive to make the School a happy and caring one, and that all pupils enjoy and benefit from their time at The South West School of Dance.

We believe that good behaviour is essential to enable all pupils to reach their full potential. Good behaviour promotes effective learning.

Children's learning in all areas be it academic, social and personal, is best supported in an environment where pupils feel happy, safe, valued and motivated. At The South West School of Dance we create a positive learning environment that ensures our approach to behaviour management and discipline is consistent, and understood by all staff, pupils and parents. We expect every member of our School community to behave in a considerate way towards others.

We believe that it is important for children to be aware of their behaviour and its impact on others. Pupils need to take responsibility for their behaviour and be actively involved in finding solutions to behaviour that does not meet the School's high expectations.

No pupil will be allowed to behave in a manner which adversely affects the learning opportunities of others.

There will be a zero tolerance approach to violence, threatening behaviour and disorderly conduct including abuse in all forms, against South West School of Dance staff or other members of The South West School of Dance community.

The South West School of Dance Staff Code of Conduct

Staff will

- Treat every pupil fairly, with respect and understanding
- Ensure all pupils are clear about our expectations of behaviour and remind pupils regularly
- Plan quality learning tasks which will engage and motivate pupils
- Praise good choices, behaviour and achievements
- Ensure that they are fully familiar with children's needs and make every effort to be positive, motivating and inspiring – thus minimising the risk of poor behaviour during class
- Keep parents/carers informed about their child's behaviour and relationships within the School
- Ensure the health, safety and welfare of all pupils
- Follow The South West School of Dance guidance when faced with any misbehaviour and deal with this in a fair and honest way

The South West School of Dance Parent Code of Conduct

We expect parents/carers to:

- Be aware of The South West School of Dance's expectations of behaviour
- Celebrate their child's achievements and show an interest in their South West School of Dance classes and events
- Ensure that pupils arrive for class on time and with the things they need
- Work with The South West School of Dance to model high expectations of behaviour or support us in improving children's behaviour
- Act promptly if we contact you in the instance of a behaviour problem and support any decision made if needing to apply consequences
- Support the teaching staff when making decisions on exams/competitions/shows as we always have pupils' best interests at heart

The South West School of Dance Pupil Code of Conduct

- Be kind to all
- Show respect to your teachers, the building and each other
- Be in class on time and please apologise to your teacher if you are late for any reason
- Wear the correct uniform
- Girls should wear hair neatly up, and in a bun where possible
- Bring everything you need to class
- Be ready to work hard
- Be positive in class
- Be honest
- Accept and apply your teacher's feedback and corrections as they are trying to get you to be the best you can be
- Be patient as some things take time
- Remain in the studio unless you have asked permission from your teacher to leave
- Focus, listen and be ready
- Thank your teacher at the end of class
- Most importantly, enjoy what you do and enjoy your time when at The South West School of Dance

Bullying

As a School we take bullying and its impact very seriously. Pupils and parents should be assured that known incidents of bullying will be responded to. Bullying will not be tolerated at The South West School of Dance.

Bullying is unacceptable behaviour used by an individual or group, usually repeated over time, which intentionally hurts another individual or group either physically or emotionally.

Bullying can take many forms:

- Emotional – being unfriendly, excluding, tormenting
- Physical – pushing, kicking, or any use of violence
- Verbal – name calling, sarcasm, spreading rumours, teasing
- Racial
- Sexual
- Homophobic
- Cyber bullying – via email or internet chat, social media platforms, text messaging or phone calls

Bullying may be related to

- Race
- Gender
- Religion
- Culture
- SEN or disability
- Appearance or a health condition
- Home circumstances
- Sexual orientation

Bullying could take place in the dance studio, changing rooms, on the journey to and from the dance school or online.

South West School of Dance staff must remain vigilant towards bullying behaviours and approach these in the same way as any other category of child abuse.

Students must not hesitate to report any form of bullying to a South West School of Dance member of staff. Staff will help any student/family who is the victim of any form of bullying. Staff will investigate any allegations in a sensitive and prompt manner and this may result in the perpetrator being asked to leave The South West School of Dance.

The South West School of Dance's working philosophy ensures all staff actively encourage children to have respect for each other and for other people's property. Good behaviour, kind behaviour and polite behaviour will be regularly acknowledged and rewarded.

This policy was last reviewed on 03/08/2021 and will be reviewed again before 03/08/2022.

Name: ___SARAH JONES_____

Job Title: ___PRINCIPAL_____

Signature: ___S JONES_____